

CITY OF SAN GABRIEL SALARY MATRIX

**Miscellaneous Employees - Effective 06/22/19
PMG, FMG, and POA Members - Effective 06/22/19
FFA Members - Effective 04/14/18**

CITY OFFICIALS	Monthly
City Manager	\$17,500
City Council	\$893.70
City Clerk	\$250
City Treasurer	\$150

EXECUTIVE TEAM	STEP A		STEP B		STEP C		STEP D		STEP E	
	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour
Police Chief	\$13,883	\$80.10	\$14,577	\$84.10	\$15,306	\$88.31	\$16,072	\$92.72	\$16,875	\$97.36
Fire Chief	\$12,909	\$74.48	\$13,555	\$78.20	\$14,233	\$82.11	\$14,944	\$86.22	\$15,691	\$90.53
Assistant City Manager	\$12,874	\$74.27	\$13,517	\$77.99	\$14,193	\$81.89	\$14,903	\$85.98	\$15,648	\$90.28
Finance Director	\$12,113	\$69.89	\$12,719	\$73.38	\$13,355	\$77.05	\$14,023	\$80.90	\$14,724	\$84.95
Human Resources/Risk Management Director	\$12,113	\$69.89	\$12,719	\$73.38	\$13,355	\$77.05	\$14,023	\$80.90	\$14,724	\$84.95
Public Works Director/City Engineer	\$12,113	\$69.89	\$12,719	\$73.38	\$13,355	\$77.05	\$14,023	\$80.90	\$14,724	\$84.95
Community Development Director	\$11,537	\$66.56	\$12,114	\$69.89	\$12,720	\$73.39	\$13,356	\$77.06	\$14,024	\$80.91
Community Services Director	\$10,959	\$63.23	\$11,507	\$66.39	\$12,082	\$69.71	\$12,687	\$73.19	\$13,321	\$76.85
Chief City Clerk	\$10,959	\$63.23	\$11,507	\$66.39	\$12,082	\$69.71	\$12,687	\$73.19	\$13,321	\$76.85
Mission Playhouse Director	\$10,959	\$63.23	\$11,507	\$66.39	\$12,082	\$69.71	\$12,687	\$73.19	\$13,321	\$76.85

MANAGEMENT	STEP A		STEP B		STEP C		STEP D		STEP E	
	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour
Police Captain	\$11,268	\$65.01	\$11,832	\$68.26	\$12,423	\$71.67	\$13,044	\$75.26	\$13,697	\$79.02
Fire Division Chief (Shift)	\$9,974	---	\$10,473	---	\$10,997	---	\$11,547	---	\$12,124	---
Police Lieutenant	\$9,443	\$54.48	\$9,915	\$57.20	\$10,411	\$60.06	\$10,931	\$63.07	\$11,478	\$66.22
Building Official/NIS Manager	\$8,923	\$51.48	\$9,370	\$54.06	\$9,838	\$56.76	\$10,330	\$59.60	\$10,846	\$62.58
Building Official	\$8,300	\$47.89	\$8,715	\$50.28	\$9,151	\$52.79	\$9,608	\$55.43	\$10,089	\$58.21
Economic Development Manager	\$8,300	\$47.89	\$8,715	\$50.28	\$9,151	\$52.79	\$9,608	\$55.43	\$10,089	\$58.21
Financial Services Manager	\$8,300	\$47.89	\$8,715	\$50.28	\$9,151	\$52.79	\$9,608	\$55.43	\$10,089	\$58.21
Planning Manager	\$8,300	\$47.89	\$8,715	\$50.28	\$9,151	\$52.79	\$9,608	\$55.43	\$10,089	\$58.21
Principal Civil Engineer	\$8,300	\$47.89	\$8,715	\$50.28	\$9,151	\$52.79	\$9,608	\$55.43	\$10,089	\$58.21
Risk Manager	\$8,300	\$47.89	\$8,715	\$50.28	\$9,151	\$52.79	\$9,608	\$55.43	\$10,089	\$58.21
Assistant City Clerk	\$7,758	\$44.76	\$8,146	\$47.00	\$8,554	\$49.35	\$8,981	\$51.82	\$9,430	\$54.41
Community Services Manager	\$7,758	\$44.76	\$8,146	\$47.00	\$8,554	\$49.35	\$8,981	\$51.82	\$9,430	\$54.41
Field Operations Manager	\$7,758	\$44.76	\$8,146	\$47.00	\$8,554	\$49.35	\$8,981	\$51.82	\$9,430	\$54.41
Fleet Manager	\$7,758	\$44.76	\$8,146	\$47.00	\$8,554	\$49.35	\$8,981	\$51.82	\$9,430	\$54.41
Mission Playhouse Manager	\$7,758	\$44.76	\$8,146	\$47.00	\$8,554	\$49.35	\$8,981	\$51.82	\$9,430	\$54.41
Parks & Facilities Manager	\$7,758	\$44.76	\$8,146	\$47.00	\$8,554	\$49.35	\$8,981	\$51.82	\$9,430	\$54.41
Police Sergeant	\$7,530	\$43.44	\$7,906	\$45.61	\$8,302	\$47.90	\$8,717	\$50.29	\$9,153	\$52.80

SUPERVISORY/PROFESSIONAL	STEP A		STEP B		STEP C		STEP D		STEP E	
	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour
Fire Captain (Shift)	\$7,459	---	\$7,832	---	\$8,224	---	\$8,635	---	\$9,067	---
Senior Civil Engineer	\$7,449	\$42.98	\$7,822	\$45.13	\$8,213	\$47.38	\$8,623	\$49.75	\$9,055	\$52.24
Project Manager	\$7,449	\$42.98	\$7,822	\$45.13	\$8,213	\$47.38	\$8,623	\$49.75	\$9,055	\$52.24
Senior Planner	\$6,853	\$39.54	\$7,195	\$41.51	\$7,555	\$43.59	\$7,933	\$45.77	\$8,329	\$48.06
Deputy Fire Marshal	\$6,543	\$37.75	\$6,870	\$39.63	\$7,213	\$41.62	\$7,574	\$43.70	\$7,953	\$45.88
Plan Check Engineer	\$6,543	\$37.75	\$6,870	\$39.63	\$7,213	\$41.62	\$7,574	\$43.70	\$7,953	\$45.88
Senior NIS Officer	\$6,543	\$37.75	\$6,870	\$39.63	\$7,213	\$41.62	\$7,574	\$43.70	\$7,953	\$45.88
Information Systems Specialist	\$6,541	\$37.74	\$6,868	\$39.62	\$7,212	\$41.61	\$7,572	\$43.69	\$7,951	\$45.87
Human Resources Analyst	\$5,959	\$34.38	\$6,257	\$36.10	\$6,569	\$37.90	\$6,898	\$39.80	\$7,243	\$41.79
Management Analyst	\$5,959	\$34.38	\$6,257	\$36.10	\$6,569	\$37.90	\$6,898	\$39.80	\$7,243	\$41.79

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SUPERVISORY/PROFESSIONAL CONTINUED	STEP A		STEP B		STEP C		STEP D		STEP E	
	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour
Police Records Supervisor	\$5,959	\$34.38	\$6,257	\$36.10	\$6,569	\$37.90	\$6,898	\$39.80	\$7,243	\$41.79
Production Supervisor	\$5,959	\$34.38	\$6,257	\$36.10	\$6,569	\$37.90	\$6,898	\$39.80	\$7,243	\$41.79
Recreation Supervisor	\$5,959	\$34.38	\$6,257	\$36.10	\$6,569	\$37.90	\$6,898	\$39.80	\$7,243	\$41.79
Revenue Collection Administrator	\$5,959	\$34.38	\$6,257	\$36.10	\$6,569	\$37.90	\$6,898	\$39.80	\$7,243	\$41.79
Accountant	\$5,509	\$31.78	\$5,785	\$33.37	\$6,074	\$35.04	\$6,377	\$36.79	\$6,696	\$38.63
Stage Manager	\$5,509	\$31.78	\$5,785	\$33.37	\$6,074	\$35.04	\$6,377	\$36.79	\$6,696	\$38.63
Maintenance Leadperson	\$4,929	\$28.44	\$5,176	\$29.86	\$5,434	\$31.35	\$5,706	\$32.92	\$5,991	\$34.57
Park Maintenance Leadperson	\$4,929	\$28.44	\$5,176	\$29.86	\$5,434	\$31.35	\$5,706	\$32.92	\$5,991	\$34.57
TECHNICAL	STEP A		STEP B		STEP C		STEP D		STEP E	
	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour
Associate Civil Engineer	\$6,575	\$37.93	\$6,904	\$39.83	\$7,249	\$41.82	\$7,612	\$43.91	\$7,992	\$46.11
Fire Engineer (Shift)	\$6,310	---	\$6,626	---	\$6,957	---	\$7,305	---	\$7,670	---
Firefighter/Paramedic (Shift)	\$6,292	---	\$6,607	---	\$6,937	---	\$7,284	---	\$7,648	---
Associate Planner	\$5,959	\$34.38	\$6,257	\$36.10	\$6,569	\$37.90	\$6,898	\$39.80	\$7,243	\$41.79
Police Officer	\$5,897	\$34.02	\$6,192	\$35.72	\$6,502	\$37.51	\$6,827	\$39.39	\$7,168	\$41.35
Building Inspector	\$5,794	\$33.43	\$6,084	\$35.10	\$6,388	\$36.85	\$6,707	\$38.70	\$7,043	\$40.63
Public Works Inspector	\$5,794	\$33.43	\$6,084	\$35.10	\$6,388	\$36.85	\$6,707	\$38.70	\$7,043	\$40.63
Assistant Civil Engineer	\$5,717	\$32.98	\$6,003	\$34.63	\$6,303	\$36.36	\$6,618	\$38.18	\$6,949	\$40.09
Firefighter (Shift)	\$5,471	---	\$5,745	---	\$6,032	---	\$6,333	---	\$6,650	---
Crime Prevention Officer	\$5,328	\$30.74	\$5,594	\$32.28	\$5,874	\$33.89	\$6,168	\$35.58	\$6,476	\$37.36
Engineering Technician	\$5,286	\$30.50	\$5,551	\$32.02	\$5,828	\$33.63	\$6,120	\$35.31	\$6,426	\$37.07
Event Coordinator	\$5,286	\$30.50	\$5,551	\$32.02	\$5,828	\$33.63	\$6,120	\$35.31	\$6,426	\$37.07
Permit Center Coordinator	\$5,286	\$30.50	\$5,551	\$32.02	\$5,828	\$33.63	\$6,120	\$35.31	\$6,426	\$37.07
Assistant Planner	\$5,228	\$30.16	\$5,490	\$31.67	\$5,764	\$33.26	\$6,052	\$34.92	\$6,355	\$36.66
Auto Mechanic II	\$4,628	\$26.70	\$4,860	\$28.04	\$5,103	\$29.44	\$5,358	\$30.91	\$5,626	\$32.46
Police Recruit	\$4,614	\$26.62	---	---	---	---	---	---	---	---
Management Assistant	\$4,498	\$25.95	\$4,723	\$27.25	\$4,959	\$28.61	\$5,207	\$30.04	\$5,467	\$31.54
Dispatcher	\$4,332	\$25.00	\$4,549	\$26.25	\$4,777	\$27.56	\$5,015	\$28.94	\$5,266	\$30.38
NIS Officer	\$4,303	\$24.83	\$4,519	\$26.07	\$4,744	\$27.37	\$4,982	\$28.74	\$5,231	\$30.18
Deputy City Clerk	\$4,263	\$24.60	\$4,477	\$25.83	\$4,701	\$27.12	\$4,936	\$28.47	\$5,182	\$29.90
Auto Mechanic I	\$4,201	\$24.24	\$4,411	\$25.45	\$4,632	\$26.72	\$4,863	\$28.06	\$5,107	\$29.46
Maintenance Specialist	\$4,201	\$24.24	\$4,411	\$25.45	\$4,632	\$26.72	\$4,863	\$28.06	\$5,107	\$29.46
Counter Specialist	\$4,162	\$24.01	\$4,370	\$25.21	\$4,589	\$26.47	\$4,818	\$27.80	\$5,059	\$29.19
Human Resources Specialist	\$4,162	\$24.01	\$4,370	\$25.21	\$4,589	\$26.47	\$4,818	\$27.80	\$5,059	\$29.19
Payroll Specialist	\$4,162	\$24.01	\$4,370	\$25.21	\$4,589	\$26.47	\$4,818	\$27.80	\$5,059	\$29.19
Recreation Coordinator	\$4,162	\$24.01	\$4,370	\$25.21	\$4,589	\$26.47	\$4,818	\$27.80	\$5,059	\$29.19
Maintenance Worker II	\$3,924	\$22.64	\$4,121	\$23.77	\$4,327	\$24.96	\$4,543	\$26.21	\$4,770	\$27.52
Park Worker II	\$3,924	\$22.64	\$4,121	\$23.77	\$4,327	\$24.96	\$4,543	\$26.21	\$4,770	\$27.52
Recreation Specialist	\$3,924	\$22.64	\$4,121	\$23.77	\$4,327	\$24.96	\$4,543	\$26.21	\$4,770	\$27.52
Maintenance Worker I	\$3,649	\$21.05	\$3,831	\$22.10	\$4,023	\$23.21	\$4,224	\$24.37	\$4,435	\$25.59
Park Worker I	\$3,649	\$21.05	\$3,831	\$22.10	\$4,023	\$23.21	\$4,224	\$24.37	\$4,435	\$25.59
Groundswoker II	\$3,087	\$17.81	\$3,241	\$18.70	\$3,403	\$19.63	\$3,573	\$20.62	\$3,752	\$21.65
Groundswoker I	\$2,239	\$12.91	\$2,350	\$13.56	\$2,468	\$14.24	\$2,591	\$14.95	\$2,721	\$15.70
Police Reserve Officer	---	\$30.97	---	---	---	---	---	---	---	---
GENERAL	STEP A		STEP B		STEP C		STEP D		STEP E	
	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour
Property & Evidence Technician	\$4,337	\$25.02	\$4,554	\$26.28	\$4,782	\$27.59	\$5,021	\$28.97	\$5,272	\$30.42
Community Service Officer	\$3,757	\$21.67	\$3,944	\$22.76	\$4,142	\$23.89	\$4,349	\$25.09	\$4,566	\$26.34

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GENERAL CONTINUED	STEP A		STEP B		STEP C		STEP D		STEP E	
	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour
Box Office Manager	\$3,163	\$18.25	\$3,321	\$19.16	\$3,487	\$20.12	\$3,661	\$21.12	\$3,844	\$22.18
Concessions Manager	\$3,163	\$18.25	\$3,321	\$19.16	\$3,487	\$20.12	\$3,661	\$21.12	\$3,844	\$22.18
Pool Manager	\$3,163	\$18.25	\$3,321	\$19.16	\$3,487	\$20.12	\$3,661	\$21.12	\$3,844	\$22.18
Custodian	\$2,948	\$17.01	\$3,096	\$17.86	\$3,250	\$18.75	\$3,413	\$19.69	\$3,583	\$20.67
Police Assistant	\$2,729	\$15.74	\$2,865	\$16.53	\$3,008	\$17.36	\$3,159	\$18.22	\$3,317	\$19.14
Police Cadet	\$2,729	\$15.74	\$2,865	\$16.53	\$3,008	\$17.36	\$3,159	\$18.22	\$3,317	\$19.14
Assistant House Manager	\$2,702	\$15.59	\$2,837	\$16.37	\$2,979	\$17.19	\$3,128	\$18.05	\$3,285	\$18.95
Assistant Pool Manager	\$2,702	\$15.59	\$2,837	\$16.37	\$2,979	\$17.19	\$3,128	\$18.05	\$3,285	\$18.95
Administrative Intern	\$2,637	\$15.21	\$2,768	\$15.97	\$2,907	\$16.77	\$3,052	\$17.61	\$3,205	\$18.49
Senior Recreation Leader	\$2,599	\$15.00	\$2,729	\$15.75	\$2,866	\$16.53	\$3,009	\$17.36	\$3,159	\$18.23
Senior Lifeguard	\$2,382	\$13.74	\$2,501	\$14.43	\$2,626	\$15.15	\$2,758	\$15.91	\$2,896	\$16.71
Box Office Staff	\$2,233	\$12.88	\$2,344	\$13.53	\$2,462	\$14.20	\$2,585	\$14.91	\$2,714	\$15.66
Concessions Staff	\$2,233	\$12.88	\$2,344	\$13.53	\$2,462	\$14.20	\$2,585	\$14.91	\$2,714	\$15.66
Lifeguard Instructor	\$2,233	\$12.88	\$2,344	\$13.53	\$2,462	\$14.20	\$2,585	\$14.91	\$2,714	\$15.66
Recreation Leader	\$2,233	\$12.88	\$2,344	\$13.53	\$2,462	\$14.20	\$2,585	\$14.91	\$2,714	\$15.66
Senior Parking Attendant	\$2,233	\$12.88	\$2,344	\$13.53	\$2,462	\$14.20	\$2,585	\$14.91	\$2,714	\$15.66
Senior Stage Technician	\$2,233	\$12.88	\$2,344	\$13.53	\$2,462	\$14.20	\$2,585	\$14.91	\$2,714	\$15.66
Senior Usher	\$2,233	\$12.88	\$2,344	\$13.53	\$2,462	\$14.20	\$2,585	\$14.91	\$2,714	\$15.66
Park Maintenance Helper	\$2,101	\$12.12	\$2,206	\$12.72	\$2,316	\$13.36	\$2,432	\$14.03	\$2,553	\$14.73
Parking Lot Attendant	\$2,101	\$12.12	\$2,206	\$12.72	\$2,316	\$13.36	\$2,432	\$14.03	\$2,553	\$14.73
Pool Cashier	\$2,101	\$12.12	\$2,206	\$12.72	\$2,316	\$13.36	\$2,432	\$14.03	\$2,553	\$14.73
Pool & Concession Attendant	\$2,101	\$12.12	\$2,206	\$12.72	\$2,316	\$13.36	\$2,432	\$14.03	\$2,553	\$14.73
Stage Technician	\$2,101	\$12.12	\$2,206	\$12.72	\$2,316	\$13.36	\$2,432	\$14.03	\$2,553	\$14.73
Usher	\$2,101	\$12.12	\$2,206	\$12.72	\$2,316	\$13.36	\$2,432	\$14.03	\$2,553	\$14.73

ADMINISTRATIVE	STEP A		STEP B		STEP C		STEP D		STEP E	
	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour	Monthly	40 Hour
Executive Assistant to the City Manager	\$5,332	\$30.76	\$5,599	\$32.30	\$5,879	\$33.92	\$6,173	\$35.61	\$6,481	\$37.39
Executive Assistant	\$4,263	\$24.60	\$4,477	\$25.83	\$4,701	\$27.12	\$4,936	\$28.47	\$5,182	\$29.90
Administrative Assistant II	\$3,813	\$22.00	\$4,004	\$23.10	\$4,204	\$24.25	\$4,414	\$25.47	\$4,635	\$26.74
Finance Clerk II	\$3,813	\$22.00	\$4,004	\$23.10	\$4,204	\$24.25	\$4,414	\$25.47	\$4,635	\$26.74
Police Records Specialist	\$3,813	\$22.00	\$4,004	\$23.10	\$4,204	\$24.25	\$4,414	\$25.47	\$4,635	\$26.74
Finance Clerk I	\$3,390	\$19.56	\$3,560	\$20.54	\$3,738	\$21.56	\$3,925	\$22.64	\$4,121	\$23.77
Administrative Assistant I	\$2,862	\$16.51	\$3,005	\$17.34	\$3,155	\$18.20	\$3,313	\$19.11	\$3,478	\$20.07