

RESOLUTION NO. 17-04

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
SAN GABRIEL, AMENDING THE SALARY SCHEDULE TO
ADD A HUMAN RESOURCES DIRECTOR
CLASSIFICATION**

WHEREAS, in anticipation of potential upcoming organizational changes and needs, staff recommends the creation of a Human Resources Director classification;

WHEREAS, the Human Resources Director position would be responsible for a broad range of highly complex human resources tasks, providing executive level support to the City Manager and City Council, and overseeing the day-to-day activities of the Human Resources Department;

WHEREAS, to create this position, the salary schedule must be amended to add the Human Resources Director classification;

WHEREAS, according to CalPERS and 2 CCR 570.5 and 571(b) guidelines, any amendments to the salary schedule must be formally approved by the City Council;

THEREFORE, BE IT RESOLVED THAT, effective January 3, 2017, the City Council of the City of San Gabriel hereby approves amending the salary schedule, attached hereto as Exhibit A, to add a Human Resources Director classification.

PASSED, APPROVED AND ADOPTED ON this 3rd day of January, 2017.



Chin Ho Liao, Mayor
City of San Gabriel, California

ATTEST:



Eleanor K. Andrews, City Clerk
City of San Gabriel, California

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES)
CITY OF SAN GABRIEL)

I, Eleanor K. Andrews, City Clerk of the City of San Gabriel DO HEREBY CERTIFY that foregoing Resolution No. 17-04 was duly passed and adopted by the City Council of the City of San Gabriel at their regular meeting held on January 3, 2017 by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS PU, COSTANZO, HARRINGTON VICE MAYOR
SAWKINS, MAYOR LIAO

NOES: NONE

ABSENT: NONE

Eleanor K. Andrews

Eleanor K. Andrews, City Clerk

(SEAL)

The foregoing is the original of Resolution No. 17-04 duly passed and adopted by the San Gabriel City Council at their regular meeting held on January 3, 2017.

Eleanor K. Andrews

Eleanor K. Andrews, City Clerk

(SEAL)

CITY OF SAN GABRIEL SALARY MATRIX

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CITY OFFICIALS	Monthly			80 hour			75 hour								
City Manager	\$17,860			\$103.04			\$109.91								
City Council	\$893.70														
City Clerk	\$250														
City Treasurer	\$150														
EXECUTIVE TEAM	STEP A			STEP B			STEP C			STEP D			STEP E		
	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour
Police Chief	\$13,087	\$75.50	\$80.54	\$13,741	\$79.28	\$84.56	\$14,428	\$83.24	\$88.79	\$15,150	\$87.40	\$93.23	\$15,907	\$91.77	\$97.89
Fire Chief	\$12,168	\$70.20	\$74.88	\$12,776	\$73.71	\$78.62	\$13,415	\$77.40	\$82.56	\$14,086	\$81.27	\$86.68	\$14,790	\$85.33	\$91.02
Assistant City Manager	\$12,135	\$70.01	\$74.68	\$12,742	\$73.51	\$78.41	\$13,379	\$77.19	\$82.33	\$14,048	\$81.04	\$86.45	\$14,750	\$85.10	\$90.77
Finance Director	\$11,418	\$65.87	\$70.26	\$11,989	\$69.17	\$73.78	\$12,588	\$72.63	\$77.47	\$13,218	\$76.26	\$81.34	\$13,879	\$80.07	\$85.41
Human Resources Director	\$11,418	\$65.87	\$70.26	\$11,989	\$69.17	\$73.78	\$12,588	\$72.63	\$77.47	\$13,218	\$76.26	\$81.34	\$13,879	\$80.07	\$85.41
Public Works Director/City Engineer	\$11,418	\$65.87	\$70.26	\$11,989	\$69.17	\$73.78	\$12,588	\$72.63	\$77.47	\$13,218	\$76.26	\$81.34	\$13,879	\$80.07	\$85.41
Community Development Director	\$10,875	\$62.74	\$66.92	\$11,419	\$65.88	\$70.27	\$11,990	\$69.17	\$73.78	\$12,589	\$72.63	\$77.47	\$13,219	\$76.26	\$81.35
Chief City Clerk	\$10,330	\$59.60	\$63.57	\$10,847	\$62.58	\$66.75	\$11,389	\$65.70	\$70.09	\$11,958	\$68.99	\$73.59	\$12,556	\$72.44	\$77.27
Community Services Director	\$10,330	\$59.60	\$63.57	\$10,847	\$62.58	\$66.75	\$11,389	\$65.70	\$70.09	\$11,958	\$68.99	\$73.59	\$12,556	\$72.44	\$77.27
Mission Playhouse Director	\$10,330	\$59.60	\$63.57	\$10,847	\$62.58	\$66.75	\$11,389	\$65.70	\$70.09	\$11,958	\$68.99	\$73.59	\$12,556	\$72.44	\$77.27
MANAGEMENT	STEP A			STEP B			STEP C			STEP D			STEP E		
	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour
Police Captain	\$10,622	\$61.28	\$65.37	\$11,153	\$64.34	\$68.63	\$11,711	\$67.56	\$72.07	\$12,296	\$70.94	\$75.67	\$12,911	\$74.49	\$79.45
Fire Division Chief * Deputy Chief	\$10,366	\$59.80	\$63.79	\$10,884	\$62.79	\$66.98	\$11,428	\$65.93	\$70.33	\$11,999	\$69.23	\$73.84	\$12,599	\$72.69	\$77.53
Fire Division Chief * Shared Services (Shift)	\$9,872			\$10,366			\$10,884			\$11,428			\$11,999		
Fire Division Chief (Shift)	\$9,402			\$9,872			\$10,366			\$10,884			\$11,428		
Police Lieutenant	\$8,900	\$51.35	\$54.77	\$9,345	\$53.91	\$57.51	\$9,812	\$56.61	\$60.38	\$10,303	\$59.44	\$63.40	\$10,818	\$62.41	\$66.57
Building Official	\$7,824	\$45.14	\$48.15	\$8,215	\$47.40	\$50.56	\$8,626	\$49.77	\$53.08	\$9,057	\$52.25	\$55.74	\$9,510	\$54.87	\$58.52
Economic Development Manager	\$7,824	\$45.14	\$48.15	\$8,215	\$47.40	\$50.56	\$8,626	\$49.77	\$53.08	\$9,057	\$52.25	\$55.74	\$9,510	\$54.87	\$58.52
Financial Services Manager	\$7,824	\$45.14	\$48.15	\$8,215	\$47.40	\$50.56	\$8,626	\$49.77	\$53.08	\$9,057	\$52.25	\$55.74	\$9,510	\$54.87	\$58.52
Planning Manager	\$7,824	\$45.14	\$48.15	\$8,215	\$47.40	\$50.56	\$8,626	\$49.77	\$53.08	\$9,057	\$52.25	\$55.74	\$9,510	\$54.87	\$58.52
Principal Civil Engineer	\$7,824	\$45.14	\$48.15	\$8,215	\$47.40	\$50.56	\$8,626	\$49.77	\$53.08	\$9,057	\$52.25	\$55.74	\$9,510	\$54.87	\$58.52
Risk Manager	\$7,824	\$45.14	\$48.15	\$8,215	\$47.40	\$50.56	\$8,626	\$49.77	\$53.08	\$9,057	\$52.25	\$55.74	\$9,510	\$54.87	\$58.52
Assistant City Clerk	\$7,313	\$42.19	\$45.00	\$7,679	\$44.30	\$47.25	\$8,063	\$46.51	\$49.62	\$8,466	\$48.84	\$52.10	\$8,889	\$51.28	\$54.70
Community Services Manager	\$7,313	\$42.19	\$45.00	\$7,679	\$44.30	\$47.25	\$8,063	\$46.51	\$49.62	\$8,466	\$48.84	\$52.10	\$8,889	\$51.28	\$54.70
Field Operations Manager	\$7,313	\$42.19	\$45.00	\$7,679	\$44.30	\$47.25	\$8,063	\$46.51	\$49.62	\$8,466	\$48.84	\$52.10	\$8,889	\$51.28	\$54.70
Fleet Manager	\$7,313	\$42.19	\$45.00	\$7,679	\$44.30	\$47.25	\$8,063	\$46.51	\$49.62	\$8,466	\$48.84	\$52.10	\$8,889	\$51.28	\$54.70
Mission Playhouse Manager	\$7,313	\$42.19	\$45.00	\$7,679	\$44.30	\$47.25	\$8,063	\$46.51	\$49.62	\$8,466	\$48.84	\$52.10	\$8,889	\$51.28	\$54.70
NIS Manager	\$7,313	\$42.19	\$45.00	\$7,679	\$44.30	\$47.25	\$8,063	\$46.51	\$49.62	\$8,466	\$48.84	\$52.10	\$8,889	\$51.28	\$54.70
Parks & Facilities Manager	\$7,313	\$42.19	\$45.00	\$7,679	\$44.30	\$47.25	\$8,063	\$46.51	\$49.62	\$8,466	\$48.84	\$52.10	\$8,889	\$51.28	\$54.70
Police Sergeant	\$7,097	\$40.94	\$43.67	\$7,452	\$42.99	\$45.86	\$7,825	\$45.14	\$48.15	\$8,216	\$47.40	\$50.56	\$8,627	\$49.77	\$53.09

CITY OF SAN GABRIEL SALARY MATRIX

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SUPERVISORY/PROFESSIONAL	STEP A			STEP B			STEP C			STEP D			STEP E		
	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour
Fire Captain (Shift)	\$7,313	\$42.19	\$45.00	\$7,678	\$44.30	\$47.25	\$8,062	\$46.51	\$49.61	\$8,465	\$48.84	\$52.09	\$8,889	\$51.28	\$54.70
Fire Captain * Deputy Fire Marshal	\$7,313	\$42.19	\$45.00	\$7,678	\$44.30	\$47.25	\$8,062	\$46.51	\$49.61	\$8,465	\$48.84	\$52.09	\$8,889	\$51.28	\$54.70
Senior Civil Engineer	\$7,022	\$40.51	\$43.21	\$7,373	\$42.54	\$45.37	\$7,742	\$44.66	\$47.64	\$8,129	\$46.90	\$50.02	\$8,535	\$49.24	\$52.52
Senior Planner	\$6,459	\$37.26	\$39.75	\$6,782	\$39.13	\$41.74	\$7,121	\$41.08	\$43.82	\$7,477	\$43.14	\$46.01	\$7,851	\$45.29	\$48.31
Plan Check Engineer	\$6,167	\$35.58	\$37.95	\$6,475	\$37.36	\$39.85	\$6,799	\$39.23	\$41.84	\$7,139	\$41.19	\$43.93	\$7,496	\$43.25	\$46.13
Information Systems Specialist	\$6,165	\$35.57	\$37.94	\$6,473	\$37.35	\$39.84	\$6,797	\$39.21	\$41.83	\$7,137	\$41.17	\$43.92	\$7,494	\$43.23	\$46.11
Recreation Supervisor	\$5,617	\$32.41	\$34.57	\$5,898	\$34.03	\$36.29	\$6,193	\$35.73	\$38.11	\$6,502	\$37.51	\$40.01	\$6,827	\$39.39	\$42.02
Human Resources Analyst	\$5,617	\$32.41	\$34.57	\$5,898	\$34.03	\$36.29	\$6,193	\$35.73	\$38.11	\$6,502	\$37.51	\$40.01	\$6,827	\$39.39	\$42.02
Management Analyst	\$5,617	\$32.41	\$34.57	\$5,898	\$34.03	\$36.29	\$6,193	\$35.73	\$38.11	\$6,502	\$37.51	\$40.01	\$6,827	\$39.39	\$42.02
Police Records Supervisor	\$5,617	\$32.41	\$34.57	\$5,898	\$34.03	\$36.29	\$6,193	\$35.73	\$38.11	\$6,502	\$37.51	\$40.01	\$6,827	\$39.39	\$42.02
Production Supervisor	\$5,617	\$32.41	\$34.57	\$5,898	\$34.03	\$36.29	\$6,193	\$35.73	\$38.11	\$6,502	\$37.51	\$40.01	\$6,827	\$39.39	\$42.02
Revenue Collection Administrator	\$5,617	\$32.41	\$34.57	\$5,898	\$34.03	\$36.29	\$6,193	\$35.73	\$38.11	\$6,502	\$37.51	\$40.01	\$6,827	\$39.39	\$42.02
Accountant	\$5,193	\$29.96	\$31.96	\$5,453	\$31.46	\$33.55	\$5,725	\$33.03	\$35.23	\$6,012	\$34.68	\$36.99	\$6,312	\$36.42	\$38.84
Stage Manager	\$5,193	\$29.96	\$31.96	\$5,453	\$31.46	\$33.55	\$5,725	\$33.03	\$35.23	\$6,012	\$34.68	\$36.99	\$6,312	\$36.42	\$38.84
Maintenance Leadperson	\$4,646	\$26.80	\$28.59	\$4,878	\$28.14	\$30.02	\$5,122	\$29.55	\$31.52	\$5,378	\$31.03	\$33.10	\$5,647	\$32.58	\$34.75
Park Maintenance Leadperson	\$4,646	\$26.80	\$28.59	\$4,878	\$28.14	\$30.02	\$5,122	\$29.55	\$31.52	\$5,378	\$31.03	\$33.10	\$5,647	\$32.58	\$34.75
TECHNICAL	STEP A			STEP B			STEP C			STEP D			STEP E		
	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour
Associate Civil Engineer	\$6,198	\$35.76	\$38.14	\$6,508	\$37.55	\$40.05	\$6,833	\$39.42	\$42.05	\$7,175	\$41.39	\$44.15	\$7,534	\$43.46	\$46.36
Fire Engineer (Shift)	\$6,187			\$6,496			\$6,821			\$7,162			\$7,520		
Associate Planner	\$5,617	\$32.41	\$34.57	\$5,898	\$34.03	\$36.29	\$6,193	\$35.73	\$38.11	\$6,502	\$37.51	\$40.01	\$6,827	\$39.39	\$42.02
Police Officer	\$5,560	\$32.08	\$34.22	\$5,836	\$33.67	\$35.91	\$6,129	\$35.36	\$37.72	\$6,434	\$37.12	\$39.59	\$6,757	\$38.98	\$41.58
Building Inspector	\$5,461	\$31.51	\$33.61	\$5,734	\$33.08	\$35.29	\$6,021	\$34.74	\$37.05	\$6,322	\$36.47	\$38.90	\$6,638	\$38.30	\$40.85
Public Works Inspector	\$5,461	\$31.51	\$33.61	\$5,734	\$33.08	\$35.29	\$6,021	\$34.74	\$37.05	\$6,322	\$36.47	\$38.90	\$6,638	\$38.30	\$40.85
Assistant Civil Engineer	\$5,389	\$31.09	\$33.16	\$5,658	\$32.64	\$34.82	\$5,941	\$34.28	\$36.56	\$6,238	\$35.99	\$38.39	\$6,550	\$37.79	\$40.31
Firefighter (Shift)	\$5,364			\$5,632			\$5,914			\$6,210			\$6,520		
Crime Prevention Officer	\$5,023	\$28.98	\$30.91	\$5,274	\$30.43	\$32.46	\$5,538	\$31.95	\$34.08	\$5,815	\$33.55	\$35.78	\$6,105	\$35.22	\$37.57
Engineering Technician	\$4,983	\$28.75	\$30.66	\$5,232	\$30.19	\$32.20	\$5,494	\$31.69	\$33.81	\$5,768	\$33.28	\$35.50	\$6,057	\$34.94	\$37.27
Event Coordinator	\$4,983	\$28.75	\$30.66	\$5,232	\$30.19	\$32.20	\$5,494	\$31.69	\$33.81	\$5,768	\$33.28	\$35.50	\$6,057	\$34.94	\$37.27
Permit Center Coordinator	\$4,983	\$28.75	\$30.66	\$5,232	\$30.19	\$32.20	\$5,494	\$31.69	\$33.81	\$5,768	\$33.28	\$35.50	\$6,057	\$34.94	\$37.27
Assistant Planner	\$4,928	\$28.43	\$30.33	\$5,174	\$29.85	\$31.84	\$5,433	\$31.34	\$33.43	\$5,705	\$32.91	\$35.11	\$5,990	\$34.56	\$36.86
Auto Mechanic II	\$4,363	\$25.17	\$26.85	\$4,581	\$26.43	\$28.19	\$4,810	\$27.75	\$29.60	\$5,051	\$29.14	\$31.08	\$5,303	\$30.60	\$32.64
Police Recruit	\$4,349	\$25.09	\$26.76												
Management Assistant	\$4,239	\$24.46	\$26.09	\$4,451	\$25.68	\$27.39	\$4,673	\$26.96	\$28.76	\$4,907	\$28.31	\$30.20	\$5,153	\$29.73	\$31.71
Dispatcher	\$4,083	\$23.56	\$25.13	\$4,287	\$24.73	\$26.38	\$4,502	\$25.97	\$27.70	\$4,727	\$27.27	\$29.09	\$4,963	\$28.63	\$30.54
NIS Officer	\$4,057	\$23.41	\$24.97	\$4,260	\$24.58	\$26.21	\$4,473	\$25.80	\$27.53	\$4,696	\$27.10	\$28.90	\$4,931	\$28.45	\$30.35
Deputy City Clerk	\$4,019	\$23.19	\$24.73	\$4,220	\$24.35	\$25.97	\$4,431	\$25.56	\$27.27	\$4,652	\$26.84	\$28.63	\$4,885	\$28.18	\$30.06
Auto Mechanic I	\$3,960	\$22.85	\$24.37	\$4,158	\$23.99	\$25.59	\$4,366	\$25.19	\$26.87	\$4,584	\$26.45	\$28.21	\$4,813	\$27.77	\$29.62
Maintenance Specialist	\$3,960	\$22.85	\$24.37	\$4,158	\$23.99	\$25.59	\$4,366	\$25.19	\$26.87	\$4,584	\$26.45	\$28.21	\$4,813	\$27.77	\$29.62

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Human Resources Specialist	\$3,923	\$22.63	\$24.14	\$4,119	\$23.76	\$25.35	\$4,325	\$24.95	\$26.62	\$4,541	\$26.20	\$27.95	\$4,768	\$27.51	\$29.34
Payroll Specialist	\$3,923	\$22.63	\$24.14	\$4,119	\$23.76	\$25.35	\$4,325	\$24.95	\$26.62	\$4,541	\$26.20	\$27.95	\$4,768	\$27.51	\$29.34
Counter Specialist	\$3,923	\$22.63	\$24.14	\$4,119	\$23.76	\$25.35	\$4,325	\$24.95	\$26.62	\$4,541	\$26.20	\$27.95	\$4,768	\$27.51	\$29.34
Recreation Coordinator	\$3,923	\$22.63	\$24.14	\$4,119	\$23.76	\$25.35	\$4,325	\$24.95	\$26.62	\$4,541	\$26.20	\$27.95	\$4,768	\$27.51	\$29.34
Maintenance Worker II	\$3,699	\$21.34	\$22.76	\$3,884	\$22.41	\$23.90	\$4,078	\$23.53	\$25.10	\$4,282	\$24.70	\$26.35	\$4,496	\$25.94	\$27.67
Park Maintenance Worker II	\$3,699	\$21.34	\$22.76	\$3,884	\$22.41	\$23.90	\$4,078	\$23.53	\$25.10	\$4,282	\$24.70	\$26.35	\$4,496	\$25.94	\$27.67
Maintenance Worker I	\$3,440	\$19.85	\$21.17	\$3,612	\$20.84	\$22.23	\$3,793	\$21.88	\$23.34	\$3,982	\$22.97	\$24.51	\$4,181	\$24.12	\$25.73
Park Maintenance Worker I	\$3,440	\$19.85	\$21.17	\$3,612	\$20.84	\$22.23	\$3,793	\$21.88	\$23.34	\$3,982	\$22.97	\$24.51	\$4,181	\$24.12	\$25.73
Groundswoker II	\$2,910	\$16.79	\$17.91	\$3,056	\$17.63	\$18.80	\$3,208	\$18.51	\$19.74	\$3,369	\$19.43	\$20.73	\$3,537	\$20.41	\$21.77
Groundswoker I	\$2,109	\$12.17	\$12.98	\$2,214	\$12.78	\$13.63	\$2,325	\$13.41	\$14.31	\$2,441	\$14.09	\$15.02	\$2,564	\$14.79	\$15.78
Police Reserve Officer	\$29.19														

GENERAL	STEP A			STEP B			STEP C			STEP D			STEP E		
	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour
Specialist III	\$4,714	\$27.20	\$29.01	\$4,950	\$28.56	\$30.46	\$5,197	\$29.98	\$31.98	\$5,457	\$31.48	\$33.58	\$5,730	\$33.06	\$35.26
Property & Evidence Technician	\$4,088	\$23.58	\$25.16	\$4,292	\$24.76	\$26.41	\$4,507	\$26.00	\$27.74	\$4,732	\$27.30	\$29.12	\$4,969	\$28.67	\$30.58
Community Service Officer	\$3,541	\$20.43	\$21.79	\$3,718	\$21.45	\$22.88	\$3,904	\$22.52	\$24.02	\$4,099	\$23.65	\$25.23	\$4,304	\$24.83	\$26.49
Specialist II	\$3,455	\$19.93	\$21.26	\$3,628	\$20.93	\$22.32	\$3,809	\$21.98	\$23.44	\$4,000	\$23.07	\$24.61	\$4,200	\$24.23	\$25.84
Pool Manager	\$2,981	\$17.20	\$18.34	\$3,130	\$18.06	\$19.26	\$3,287	\$18.96	\$20.22	\$3,451	\$19.91	\$21.24	\$3,623	\$20.90	\$22.30
Custodian	\$2,779	\$16.03	\$17.10	\$2,918	\$16.83	\$17.96	\$3,064	\$17.68	\$18.85	\$3,217	\$18.56	\$19.80	\$3,378	\$19.49	\$20.79
Police Assistant	\$2,572	\$14.84	\$15.83	\$2,701	\$15.58	\$16.62	\$2,836	\$16.36	\$17.45	\$2,977	\$17.18	\$18.32	\$3,126	\$18.04	\$19.24
Police Cadet	\$2,572	\$14.84	\$15.83	\$2,701	\$15.58	\$16.62	\$2,836	\$16.36	\$17.45	\$2,977	\$17.18	\$18.32	\$3,126	\$18.04	\$19.24
Assistant Pool Manager	\$2,547	\$14.69	\$15.67	\$2,674	\$15.43	\$16.46	\$2,808	\$16.20	\$17.28	\$2,948	\$17.01	\$18.14	\$3,096	\$17.86	\$19.05
Administrative Intern	\$2,485	\$14.34	\$15.29	\$2,609	\$15.05	\$16.06	\$2,740	\$15.81	\$16.86	\$2,877	\$16.60	\$17.70	\$3,021	\$17.43	\$18.59
Senior Recreation Leader	\$2,450	\$14.13	\$15.08	\$2,573	\$14.84	\$15.83	\$2,701	\$15.58	\$16.62	\$2,836	\$16.36	\$17.45	\$2,978	\$17.18	\$18.33
Specialist I	\$2,194	\$12.66	\$13.50	\$2,304	\$13.29	\$14.18	\$2,419	\$13.96	\$14.89	\$2,540	\$14.65	\$15.63	\$2,667	\$15.39	\$16.41
Lifeguard Instructor	\$2,042	\$11.78	\$12.57	\$2,144	\$12.37	\$13.19	\$2,251	\$12.99	\$13.85	\$2,364	\$13.64	\$14.55	\$2,482	\$14.32	\$15.27
Recreation Leader	\$2,042	\$11.78	\$12.57	\$2,144	\$12.37	\$13.19	\$2,251	\$12.99	\$13.85	\$2,364	\$13.64	\$14.55	\$2,482	\$14.32	\$15.27
Senior Parking Attendant	\$2,042	\$11.78	\$12.57	\$2,144	\$12.37	\$13.19	\$2,251	\$12.99	\$13.85	\$2,364	\$13.64	\$14.55	\$2,482	\$14.32	\$15.27
Senior Stage Technician	\$2,042	\$11.78	\$12.57	\$2,144	\$12.37	\$13.19	\$2,251	\$12.99	\$13.85	\$2,364	\$13.64	\$14.55	\$2,482	\$14.32	\$15.27
Senior Usher	\$2,042	\$11.78	\$12.57	\$2,144	\$12.37	\$13.19	\$2,251	\$12.99	\$13.85	\$2,364	\$13.64	\$14.55	\$2,482	\$14.32	\$15.27
Park Maintenance Helper	\$1,820	\$10.50	\$11.20	\$1,911	\$11.03	\$11.76	\$2,007	\$11.58	\$12.35	\$2,107	\$12.16	\$12.97	\$2,212	\$12.76	\$13.61
Parking Lot Attendant	\$1,820	\$10.50	\$11.20	\$1,911	\$11.03	\$11.76	\$2,007	\$11.58	\$12.35	\$2,107	\$12.16	\$12.97	\$2,212	\$12.76	\$13.61
Pool & Concession Attendant	\$1,820	\$10.50	\$11.20	\$1,911	\$11.03	\$11.76	\$2,007	\$11.58	\$12.35	\$2,107	\$12.16	\$12.97	\$2,212	\$12.76	\$13.61
Stage Technician	\$1,820	\$10.50	\$11.20	\$1,911	\$11.03	\$11.76	\$2,007	\$11.58	\$12.35	\$2,107	\$12.16	\$12.97	\$2,212	\$12.76	\$13.61
Usher	\$1,820	\$10.50	\$11.20	\$1,911	\$11.03	\$11.76	\$2,007	\$11.58	\$12.35	\$2,107	\$12.16	\$12.97	\$2,212	\$12.76	\$13.61
Pool Cashier	\$1,818	\$10.49	\$11.19	\$1,909	\$11.01	\$11.75	\$2,004	\$11.56	\$12.33	\$2,105	\$12.14	\$12.95	\$2,210	\$12.75	\$13.60

CITY OF SAN GABRIEL SALARY MATRIX

Effective 01/03/17

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ADMINISTRATIVE	STEP A			STEP B			STEP C			STEP D			STEP E		
	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour	Monthly	80 Hour	75 Hour
Executive Assistant to the City Manager	\$5,026	\$29.00	\$30.93	\$5,277	\$30.45	\$32.48	\$5,541	\$31.97	\$34.10	\$5,818	\$33.57	\$35.80	\$6,109	\$35.25	\$37.59
Executive Assistant	\$4,019	\$23.19	\$24.73	\$4,220	\$24.35	\$25.97	\$4,431	\$25.56	\$27.27	\$4,652	\$26.84	\$28.63	\$4,885	\$28.18	\$30.06
Administrative Assistant II	\$3,594	\$20.73	\$22.12	\$3,774	\$21.77	\$23.22	\$3,962	\$22.86	\$24.38	\$4,161	\$24.00	\$25.60	\$4,369	\$25.20	\$26.88
Finance Clerk II	\$3,594	\$20.73	\$22.12	\$3,774	\$21.77	\$23.22	\$3,962	\$22.86	\$24.38	\$4,161	\$24.00	\$25.60	\$4,369	\$25.20	\$26.88
Police Records Specialist	\$3,594	\$20.73	\$22.12	\$3,774	\$21.77	\$23.22	\$3,962	\$22.86	\$24.38	\$4,161	\$24.00	\$25.60	\$4,369	\$25.20	\$26.88
Finance Clerk I	\$3,196	\$18.44	\$19.67	\$3,356	\$19.36	\$20.65	\$3,524	\$20.33	\$21.68	\$3,700	\$21.34	\$22.77	\$3,885	\$22.41	\$23.91
Administrative Assistant I	\$2,698	\$15.57	\$16.60	\$2,833	\$16.34	\$17.43	\$2,975	\$17.16	\$18.30	\$3,123	\$18.02	\$19.22	\$3,279	\$18.92	\$20.18